

GET YOUR HANDS DIRTY

ENGINEERING
CONSTRUCTION
ENERGY RETROFITS
FACILITY SERVICES

FROM SCHOOL TO SOUTHLAND

Whether your internship experience occurs on the East Coast, West Coast, or somewhere in between, we want you to be able to focus on your learning experience and not worry about your transition from school to Southland. After handpicking interns from a variety of universities, we provide housing*, competitive wages, social activities, and more you need for a well-rounded, impactful internship.



SOUTHLAND INTERN PROGRAM BENEFITS



COMPETITIVE
WAGES



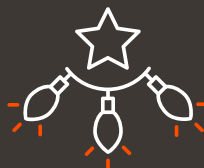
HOUSING
*some locations



TRAINING FROM
ACROSS THE
COMPANY



MENTORSHIP &
NETWORKING



ORGANIZED
INTERN
EVENTS &
SOCIAL
ACTIVITIES



BRANDED
MERCHANDISE

#SOUTHLANDLIFE

Southland Industries is an industry front-runner as one of the nation's leading MEP engineering and construction firms. With over 3,500 employees, the Southland team includes engineers, project managers, skilled tradespeople, safety professionals, and support specialists. We drive innovation and strive to make each project our best yet by utilizing all available resources and past lessons learned, surpassing expectations on jobs both big and small.

Working with the best and brightest in the industry, we constantly push each other to solve problems and succeed. Our valued contributions lead to innovative outcomes, and many times, memories that last a lifetime. From sharing a common passion and purpose, working at Southland is more than just a career — it's a lifestyle.



FREQUENTLY ASKED QUESTIONS

Where is Southland located?

We have locations near Las Vegas, Los Angeles, Phoenix, Portland, San Diego, San Francisco, Philadelphia, Washington, D.C., and other exciting locations.

What kind of work will I be doing?

Think of your internship as a three-month-long interview. You will be treated like a full-time employee all summer or semester long, performing real work for clients.

How diverse is Southland Industries?

At Southland, we aspire to build a workforce that's as diverse as the people who occupy the buildings we design, build, and maintain. Our team members come from all backgrounds, religions, nationalities, gender orientations, and races. Our diversity, equity, inclusion, and belonging (DEIB) efforts are focused on fostering a People First culture, which ensures all employees, customers, subcontractors, and vendors feel valued and included to bring their authentic self to the table every day.

Does Southland have a DEIB program? What kind of program is it and who does it support?

Our DEIB program and events are offered to all employees. Our focus is to connect team members from all backgrounds or interests, celebrate our differences, and

create a sense of belonging. We have several resources that provide personal and professional development opportunities through learning, mentoring, volunteering, and community involvement.


How are you keeping your employees safe during the COVID-19 pandemic?

We are following CDC and OSHA employer recommendations and guidance. Our safety protocols focus on social distancing, proper use of PPE and face coverings, and OSHA-approved cleaning protocols, etc. We offer weekly safety toolbox talks and bi-weekly eLearning that train all employees on COVID-19 protocols and OSHA construction industry safety standards and practices.

Due to COVID-19, does Southland offer remote internships?

We believe we can do our best when we can be closest to the work we design, build, and maintain. Our goal is to have every internship be full of meaningful real work and relationships. We are excited to safely host an in-person summer internship program this coming year. However, we remain agile during this time and will always put the safety of our people first, which could result in program modifications that could include remote internships.

TO LEARN MORE, VISIT: **SOUTHLANDINDCAREERS.COM**

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